## We asked Parent Peer Support Providers what being valued looks like ...

## By families with whom they work

- \* Hearing that my support made a difference in their family
- \* When a parent says, "You understand me" or expresses hope
- \* Great outcomes for families; when families are meeting their goals
- \* Validation from the parents I see and the difference I can make on their worst days
- \* Saying that my parent perspective has changed the way clinicians treat the family

- \* When families call you just to share their successes
- \* Having families recommend us to others
- \* Seeing families use the tools and skills they've learned
- \* When caregivers become PPSPs themselves
- \* When families tell you they felt better with you being there

## By their system partners

- \* When you are included as part of the team
- \* Sharing what we offer because they know it is needed
- \* Being invited to serve with other team members when a family is in need
- \* Hearing from providers the impact we make on families
- \* Effective communication and collaboration with system partners
- \* Sharing the "wonderful things" they've heard about our services and support

- \* They reach out for my input and ideas
- \* Mutual respect from community partners
- \* Referrals from unexpected agencies
- \* More programs are using parent peer support
- \* When schools ask how they did at the meeting!
- \* Being referred to as an expert in my field
- \* When a professional recognizes you in meetings and encourages the family to use your support

## By their organizations and leadership

- \* Affirmations from supervisors on how vital our role is with families
- \* Receiving the support I need to do my job
- \* Positive reinforcement from supervisor; praise from leadership
- \* Agency investment in infrastructure for the service and training
- \* When funding starts to flow without having to reiterate for the thousandth time the efficacy of the role
- \* Training and peer collaboration
- \* Agency leadership taking time to learn about parent peer support
- \* A fair and equitable salary



